

2.3.2 Green Operations

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	Decarbonize CUB Operations Domestically	Three Workplace Strategies			Water Management	Waste Reduction	Sustainable Procurement
		Digitalize Services: Carbon-Footprint Labels	Mobilize Operations: Mobile Work	Share Workspaces: Workplace Transformation			
Important Actions	In line with our SBT, we aim to achieve an average annual reduction of 4.2% in Scope 1 and Scope 2 GHG emissions from our own operations. These results aim to track environmental data and are independently verified, providing crucial benchmarks for our reduction goals. As of the end of 2024, CUB has achieved a cumulative 23.2% reduction in Scope 1 and Scope 2 emissions from our 2020 baseline. For detailed inventory results, please refer to Appendix 6.1-21 .	Due to changes in organizational work models and consumer behavior, we promote green operations to create a low-carbon, agile, and shared workplace. Details of the strategies are as follows: (1) Digitalize Services: Promote digital transformation and paperless processes to optimize product experiences. Aim to obtain ISO 14067 carbon footprint verification statements for primary products and services to manage GHG emissions throughout the product lifecycle. (2) Mobilize Operations: CUB introduced VDI OA in 2023, bringing information into the cloud and distributing more laptops to roll out remote work and enhance operational convenience. (3) Share Workspaces: CUB is transforming workplaces and evaluating spatial modules and designs based on the nature of different functions to develop a new shared office space and ensure a great employee experience, remote working capabilities, energy conservation, and efficient and flexible use of office space.			Climate change has indirectly altered water cycles and rainfall patterns, making water resources a significant global issue. As such, CUB seeks to conserve water resources within our operational scope. To achieve these goals, we have implemented the following measures: (1) Installation of automatic sensors to conserve water and use products certified as water-efficient for faucets, toilets, and other facilities. (2) Setting targets for water conservation, establishing an action plan to ensure targets are met, and working with EDM to remind employees to reduce water consumption. (3) Introducing ISO 46001: Water Efficiency Management System in 2023. (4) In 2024, a rainwater harvesting system was installed at the Xinshu Branch. The system collects, filters, and then stores rainwater into a water tank to reserve for garden irrigation and flushing urinals.	In the financial services sector, waste primarily consists of general household waste and recyclables, with no hazardous waste involved. The Bank regularly reviews waste statistics to monitor data and promptly improve recycling efforts. Through EDM campaigns, we promote awareness among employees about waste and plastic reduction to create positive environmental impacts.	CUB actively promotes green procurement by issuing a Sustainable Procurement Guidance to suppliers, encouraging them to pursue sustainable development. We prioritize the purchase of products and services certified with ecolabels. In 2024, our total green procurement spending reached NT\$439.95 million, with a local procurement rate of 96.25%. We were also recognized by the Ministry of Environment as an outstanding green procurement enterprise.
Short-Term Targets (2025)	Cumulatively reduce Scope 1 and Scope 2 GHG emissions from CUB operations by 21% compared with 2020	Commit to carbon footprint verification for 66% of primary products	Complete deployment for 20% of employees eligible for the VDI OA project.	Complete 5 workplaces transformation compared with 2020	18.5 cubic meters per capita water consumption	31.6 kg per capita waste	Total Green Procurement: NT\$151 million
Mid-Term Targets (2027)	Cumulatively reduce Scope 1 and Scope 2 GHG emissions from CUB operations by 29.4% compared with 2020	Commit to carbon footprint verification for 83% of primary products	Target to be determined according to actual progress.	-	18.3 cubic meters per capita water consumption	29.5 kg per capita waste	Total Green Procurement: NT\$153 million
Long-Term Targets (2030)	Cumulatively reduce Scope 1 and Scope 2 GHG emissions from CUB operations by 42% compared with 2020	Commit to carbon footprint verification for 100% of primary products	-	-	18.0 cubic meters per capita water consumption	27.7 kg per capita waste	Total Green Procurement: NT\$156 million