

1.1.2 Sustainable Development Committee

In 2023, the Bank established the Sustainable Development Committee as the core organization to realize our corporate sustainability vision. We implemented the "Sustainable Development Committee Organizational Regulations" to demonstrate our firm determination to promote sustainable finance and enhance our competitiveness in the field of sustainability development. The current Sustainable Development Committee is a functional committee under the jurisdiction of the Board of Directors, with the Chairman of the Board serving as its chairman. The committee's responsibilities include formulating and revising annual plans and strategic directions for sustainability development, defining sustainability projects and activity plans, convening meetings at least quarterly to track and review the implementation effectiveness of sustainability development plans and projects, and reporting to the Board of Directors. As the highest guiding and supervisory body for the Bank's sustainability development initiatives, the Board of Directors leads the Bank in implementing corporate sustainability principles and policies from top to bottom, actively promoting comprehensive sustainable development.

The Sustainable Development Committee has established the "Corporate Sustainability Team (CS Team)", chaired by the president, to oversee and supervise related matters. The task force serves as the primary organizational unit responsible for promoting corporate sustainability within the Bank. Through

the Environmental(E), Social(S) and Governance(G) dimensions, the task force implements sustainable development initiatives. The Corporate Sustainability Task Force convenes quarterly meetings and regularly reports on sustainability work plans and execution results to the Sustainable Development Committee.

The CS Team is further subdivided into six sustainability task groups, each with a specific mission. The following areas are covered by the task force: sustainability governance, responsible investment, responsible products and services, employee happiness, green operations, and social prosperity. Each department participates in different task groups according to its functions. These groups are responsible for implementing the annual plans and strategies adopted by the committee and developing execution plans. In addition to regularly reviewing the implementation of action plans, it also establishes and plans business objectives and budgets to ensure that executing units receive corresponding resources.

Moreover, key objectives are included in the annual KPIs of executives at the level of Vice President and above to ensure alignment of action execution with goals. This approach advances sustainability development work related to the Bank's corporate sustainability vision of "Leading Green Finance, Co-creating a Sustainable Future," thereby realizing and strengthening the Bank's corporate social responsibility efforts.

● Organization Chart of the Sustainable Development Committee

